

CURRICULUM VITAE

GRACE B. NYAMONGO Ph.D.

PhD (York University-Canada), MA (Nairobi), B. Ed (Kenyatta)

**RESEARCH ASSOCIATE/LECTURER
AFRICAN WOMEN'S STUDIES CENTRE, UNIVERSITY OF
NAIROBI**

GRACE B. NYAMONGO, PhD

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Career Summary and Experience

I hold an advanced degree (PhD) in Gender Studies (Gender and Development) and over fifteen (15) years international and national development experience dealing with gender aspects in governance, public administration, policy formulation, strategy, social development, project management, democracy and human rights, economics, employment and labour market, access to finance, agriculture, public finance and budgeting and other socio-economic issues unique to Sub-Saharan African. For many years, I was responsible for Policy Advisory/Programme Support - delivery, policy development, research and content development, and practice transformative advocacy and designing training programmes on managing public policies for equal opportunities in the workplace, with regard to poverty reduction and job creation at the Kenya Institute of Administration (KIA). I have also worked as an independent consultant for the African Development Bank (AFDB) on Higher Education Science and Technology (HEST) – Gender and Labour market dynamics in Uganda.

Key Skills and Competencies

- ❖ In-depth knowledge of a broad range of gender issues, democracy, ethics and governance, public administration, gender and development, consensus building and conflict; social sciences and human right issues;
- ❖ Good understanding of regional social, development issues and international cooperation;
- ❖ Ability to formulate, implement, monitor and evaluate policies, programmes and budgets;
- ❖ Good understanding of economic policy design, implementation and evaluation;
- ❖ Deep knowledge and expertise on gender mainstreaming in national development discourse and planning;
- ❖ Wide experience on good practices for promoting gender equality in economic policy formulation, management and evaluation in countries with diverse economic backgrounds;
- ❖ Experienced researcher in areas of gender, public administration, education, project management, economic empowerment and women's role in conflict resolution and peace building;
- ❖ Ability to leverage information technology, executive information systems, management techniques and tools for optimal office performance;
- ❖ Ability to lead, coordinate, guide and conduct research on gender and work related issues in Sub Saharan African countries;
- ❖ Development of training mechanism to promote equal opportunities and representation of women and men in decision making in public institutions and government structures and other institutions at all levels;
- ❖ Ability to develop strategies, lead and oversee implementation through establishment of work plans and setting objectives, performance measurements, standards and expected results;
- ❖ Providing intellectual leadership and strategic guidance to the team and take decisions to ensure delivery of overall results according to goals and accountability framework;
- ❖ Maintaining a culture of openness that promotes teamwork and empowerment of staff that is conducive to delivering results and performance according to the organizational, personal and professional standards of efficiency, accountability and integrity;

- ❖ Demonstrated negotiating, cultural sensitivity and diplomatic skills; and understanding of regional social issues, analysis and policy formulation and able to make relevant suggestions on good gender practices;
- ❖ Played a strong advocacy role and dissemination of information on gender programmes through publications.
- ❖ Good understanding of regional governance issues, including the impact of these issues on poverty reduction and Millennium Development Goals (MDG);
- ❖ Good listener with demonstrated ability to present and win support for ideas as well as making effective and timely decisions;
- ❖ Team player with experience working in a multi-cultural international environment;
- ❖ Excellent command of spoken and written English and Swahili; and
- ❖ Strong interpersonal, communication and presentation skills.

❖ **WORK EXPERIENCE:**

Research Associate /Lecturer : University of Nairobi: African Women’s Studies Centre (AWSC) August 2014 – to date

- ❖ In charge of Academic and Research Division: Administration;
- ❖ Coordinating the PhD program, curriculum development activities
- ❖ Organizing and coordinating short Certificate courses
- ❖ Organizing preliminary PhD proposal presentations
- ❖ Lecturing at the Centre

2012- to date

Postgraduate students’ Research Supervisor: Mount Kenya University Nairobi

- ❖ Guiding students’ research activities : research proposal, field work , data analysis and report writing

Postgraduate Students’ Research Supervisor : Kenyatta University

Guiding students’ research activities : research proposal, field work, data analysis and report writing

Attends my supervises’ thesis defense meetings when called upon.

Lecturer: Kenyatta University – Department of Gender and Development Studies 2011- August July, 2014

- Preparing course materials and lecturing courses covering Theories of State and Governance; Transformative Advocacy; Gender, Governance and Development;
- Carrying out research on gender issues and consultancy assignments ;
- Supervising post-graduate students carrying out their research papers on gender, poverty reduction and community development issues;
- Teaching and researching in the areas of governance, gender and access to finance, gender responsive policy analysis, and public finance and gender responsive budgeting, especially with regard to developing world with specific reference to Kenya;

- Facilitating and coordinating training on gender mainstreaming and providing ongoing support to various departments within the university; and
- Playing a strong advocacy role and disseminating information on gender programs through publications; and performing any other duties that may be assigned to me by the Director of the College from time to time related to academic work internally.

❖ **Adjunct Research Supervisor/ Lecturer: The Catholic University of East Africa-Tangaza University College.** **May 2011-to-date**

- Teaching and researching in the areas of governance, gender and poverty, employment and labor markets, fundamentals of gender and development gender and macroeconomic strategy in Africa, peace building and conflict management, gender and work, gender responsive budgeting, especially with regard to developing world with specific reference to Kenya.
- Carrying out research on gender issues and agricultural development, gender and governance and development issues, methods of gender and development research ;
- Supervising students engaged in research in gender issues and writing scholarly articles for publications; and
- Supervising and guiding post-graduate students carrying out research.

❖ **Adjunct Lecturer: Masinde Muliro University of Science and Technology (Nairobi Campus)** **Jan. 2011-May 2012**

- Teaching and researching in areas of Gender and Girl-Child Development; Conflict Management and Peace Building and; Conflict Management and Resolutions; Gender and Peace Building; Conflict resolution and Development;
- Supervising Graduate students engaged in research in Conflict Management and Peace Building; Gender, Governance and Development Issues.

❖ **Adjunct Lecturer: Kenyatta University- Department of Gender and Development Studies.** **Sept,2010 – July 2011**

- Teaching and researching in the areas of governance, gender and poverty, employment and labor markets, gender and macroeconomic strategy in Africa, and gender responsive budgeting, gender and peace building; gender and agricultural development and especially with regard to developing world with specific reference to Kenya.
- Supervising students engaged in research in gender issues. Writing articles for publication.

❖ **Visiting Assistant Professor; Dartmouth College, Hanover, New Hampshire** **2009/2010**

- Designed, developed, implemented, and evaluated Kiswahili curriculum; prepared course materials and lectures, and thus helped students to develop communication skills in Kiswahili.

Key achievements

- Wrote and published seminar papers on crimes against women, sexual violence

against women, and several conference papers focusing on gender programmers and development issues.

- Prepared curriculum on teaching of Swahili as a foreign language at Dartmouth College.
- Capitalized on success stories to promote gender work to internal and external audiences;
- Documented lessons learnt from academic knowledge through publication in international journals to improve the quality of gender work in Kenya;
- Promoted replication of documented best practices on gender work and issues among partner organizations in Africa and internationally; and
- Kept abreast of research and policy development on gender issues.

❖ **Teaching and Research Assistant; York University, Toronto, Canada.** **2004–2008**

- Exercised expertise in teaching and research in areas of governance and gender, and women issues especially with regard to the developing world.
- Assisted students to successfully conduct research on governance, women, gender, sexuality, and African studies.
- Helped students engage, actively and critically, in the lectures and course work as well as facilitated discussions in tutorials which improved students' understanding of class assignments and research papers.
- Evaluated students' assignments and exams and promptly communicated feedback to the students for continuous motivation and learning; and provided final students results to the institute for certification and future career determination.
- Taught and supervised undergraduate students on various courses including introduction to women's studies, women work and family, Religious Studies, Gender and Colonialism in Sub-Saharan Africa.
- Supervised undergraduate students undertaking Research Projects on Gender, Children and Women in Development (2004-2009) at York University Canada and Dartmouth College - USA respectively. Currently supervising three students undertaking research.

❖ **Senior Lecturer; Kenya Institute of Administration (KIA), Nairobi, Kenya** **1995-2003**

- Training senior policy makers from Kenya and the wider East and Central Africa on governance, public administration and communication skills.
- Prepared and implemented program activities on governance and gender issues, communication skills, Kiswahili, Public Relations, Customer Care, and Training of Trainers for the Institute. Supervised and provided guidance and feedback on trainees' research work.
- Participated in identifying, assessing, preparing, and documenting key gender issues and provided technical guidance for gender mainstreaming.
- Represented the Institute at the governance, gender issues and development seminars and conferences in order to advise management on gender policy and strategies.
- Collaborated with and advised other departments on the integration of gender programs into the Institute's curriculum activities. Fostered good working relations with other departments.
- Undertook governance and gender related programs to enhance the quality of gender mainstreaming in the Institute's work.
- Engaged in writing a manuscript for publication. Participated in conferences focusing

on gender and African sexualities, violence against women, children and youth to enhance research skills and document for policy implementation.

- Supervised ten Senior Public Policy Makers and Managers undertaking Research on Advanced Management Courses on Development Projects at the Kenya Institute of Administration (KIA).

Key Achievements:

- Developed tools of gender sensitive planning and gender responsive budgeting to increase the knowledge and skills of senior Government officials including Police Officers.
- Trained on gender sensitive planning and gender responsive budgeting to advocate for, scrutinize and monitor expenditure.
- Contributed to the exchange of information and knowledge products within the Institute and outside by attending international forums and presentation of seminal papers.
- Facilitated the building up of partnership among academia and government partners.
- Participated in preparation and development of communication and advocacy materials as requested.
- Build database of relevant technical resources on GRB that are relevant to the context of Kenya including guidelines, training resources, policies and plans.
- Coordinated capacity building initiatives on the gender theme for senior public officers and other partner organizations.
- Supported cross-cutting research and advocacy work around the gender theme.
- Supported the development of clear policy and practice change (PPCs) targets on gender within public service, as well as at regional and international levels, through a process of critical analysis and reflection.

❖ Graduate Teacher; Parklands High School Nairobi Kenya 1989-1995

- Effectively taught Kiswahili and Religious Studies and prepared students for national exams and future career development.

ACADEMIC QUALIFICATIONS

- ❖ **PhD in Gender Studies**, York University, Toronto, Canada 2009
Thesis: “**Women and Small-Scale Family Tea Farming in Kenya**”
- ❖ **Postgraduate Diploma in Public Relations**, Kenyatta University, Nairobi, Kenya 2002
Dissertation: “**The Role of Communication in Management Training Institutions in Nairobi**”
- ❖ **Postgraduate Diploma in Gender and Development Studies**, University of Nairobi, Kenya. 2000
Dissertation: “**The Socio-economic Challenges Facing University of Nairobi Students: a Case Study of Female Students**”
- ❖ **Master of Arts in Religious Studies**, University of Nairobi, Nairobi, Kenya 1995
Thesis: “**Popular Religion in Nairobi: A Study of Lunch Hour Religious Assemblies in Nairobi**”

- ❖ **Postgraduate Diploma in Curriculum Development**, Kenyatta University, Nairobi, Kenya, **1991**
Dissertation: “The Impact of ‘Sheng’ on the Learning of Kiswahili Language”
- ❖ **Bachelor of Arts in Education**, Kenyatta University, Nairobi, Kenya. **1989**

PUBLICATIONS

Woman to Woman Marriage Relationships among the Akamba of Kenya Challenges, and Implications (in Press)

“**Cultural Representation of Childlessness: Stories of Motherhood and Resistance**” In Wong, G. (ed.) Moms Gone Mad: Motherhood and Madness, Oppression and Resistance, Motherhood Research and Community Involvement Journal, Demeter Press (2012) Pp. 108-123.

“**Effects of Gender-Based Violence: A Situation Analysis of the 2007 Post Election Ethnic Violence in Kenya** in Barbra, W., Tucker, C. and Brick, A (eds.) Gender Violence: Mechanisms, Anti-Mechanisms, Interventions, and Evaluations. GEXcel Work in Progress Report X1. Linkoping University, Sweden, Swedish Research Council. (2011) Pp. 121-134

“**Female Circumcision in Kenya**”, Wingate, D. P. (Ed.). In Crimes against Women. Paris: Nova Publishers, (2011)Pp. 167-172.

“**Gendered Silence: Sexual Violence against Women during ethnic Conflicts in Kenya,**” in Asian Women Journal Vol. 23 No.4, 2007 Pp.61-74

ONGOING RESEARCH

Women-Woman Marriage, Its Significance, Challenges and Interventions: a Comparative Study of the Kamba and Gusii Communities

‘New Sexualities’: The Situation of LGBTQ People in Africa

In Search of Academic Excellence: An Exploration of the Situation of ‘Returnees’ (Young Mothers) in Selected Secondary Schools in Nyamira County

RESEARCHES SUPERVISED:

1. “Challenges Faced by Female Managers in the Banking Sector of Kenya: A Study of Selected Commercial Banks in Nyeri Central Sub – County.” Peter Kimani Gichuhi: Kenyatta University. To graduate in Dec. 2016
2. Caroline Yula Musyimi “The Extent of Ethical Drug Abuse Interventions in The Kenyan Public Sector: A Case of Makindu Sub-County”. Mount Kenya University. To graduate in Dec. 2016.
3. Assessing The Role of Public Administration In Enhancing Food Security In Kenya:

- A Case of Turkana Central Sub-County, Kenya”. By James Esinyen Ikimat, Mount Kenya, University. To graduate in July,2016
4. Leadership Issues Influencing Membership in The Presbyterian Church Of East Africa in Nyeri County by Audfax Mawira Kirimi, Mount Kenya University to graduate July, 2016.
 5. “Assessing the influence of Cattle Rustling on Primary School Education In Kenya: A Case of Laikipia West Sub-County” by Henry Katana Vermon Mount Kenya University Graduated July 2015.
 - 6.“Assessing the influence of Cattle Rustling on Primary School Education In Kenya: A Case of Laikipia West Sub-County”. By Henry Katana Vermon. Mount Kenya University. Graduated in July 2015.
 - 7.“An Assessment of the Role of Strategic Leadership on Performance of County Governments in Kenya: A Case of Marsabit County Government” . By Sarapana Boru Joseph, Mount Kenya University. Graduated in July, 2015
 8. Micro-Enterprises and Poverty Reduction: The case of Ngando Sub-location, Dagoreti division by : Kimari James of Tangaza University College of Catholic University , graduated in October, 2012
 9. Obstacles in Achieving Integral Development Among Rural Women in Income generating Activities : The Case of Women Groups in Alego Constituency, Siaya County, By Erastus Josephine Awino of Tangaza University College of Catholic University. Graduated in October, 2013
 10. Alleviating Dependency Culture in Community Based Projects: The Case of Mukuru Slums Group Savings and Loans, By Onyango Michael Owino, of Tangaza University College of Catholic University , graduated in October, 2013
 11. Effects of Youth Enterprise Development Fund in Mathare Constituency, Nairobi County, by Otieno , O. Martin Paul of Tangaza University College of Catholic University of Eastern Africa. Graduated in ,2014
 12. The Effects of of Jiggers Invasion on Primary School Pupils. A case of Gatundu District in Kiambu County, by Ouma Diana Adhiambo, Department of Gender & Development Studies Kenyatta University, to graduate in December,2013
 13. Assessing Domestic Labour Turnover in Kenyan Households and Strategies for Redress: A case of Thika Municipality, Kiambu County, by Robert Muthoni Jane, Department of Gender & Development Studies Kenyatta University, to graduate in December,2013
 14. Participation of women in the Mangement of Chepkorio Dairy farmer cooperative Society in Keiyio South Constiuecy , Elgeyo Markwet county, by Brenda Kemei by Department of Gender & Development Studies Kenyatta University, to graduate in December,2013.
 - 15.Gender & Technology, Perceptions of High School Students Towards ICT Careers in Selected Secondary Schools in Nairobi County by Thua Josephine Nyambura, Department of Gender & Development Studies Kenyatta University, graduated in June,2013

WORKSHOPS ,SEMINARS AND CONFERENCES

Presented Several Conference Papers and Speeches Focusing on Development Issues Such as:

“Challenges facing the Youth in Secondary Schools ”. Presentation made at **June 11,2016** Rigoko Mixed Secondary School, Nyamira County during Education/ Prayer Day .

- “Challenges facing humanity in contemporary Society” a paper presented at the **June 4 -6 ,2016**
International Seminar on Knowledge and Spirituality Religious Dimension of man
In the Horizons of contemporary Challenges. Held at Vatra- Dornei, Romania .
- “The Significance of Inter-religious And Inter-cultural Dialogue: **June 1- 2, 2016**
The Case of Kenya”. A paper presented at the International Conference
Inter-religious and Inter-cultural Dialogue in a Pluralistic World. Held at Ibis Hotel,
Conference Hall in Constanta Romania
- Woman to Woman Marriage Relationships among the Akamba of Kenya: **March25,2016**
Challenges, and Implications. A paper presented in Budapest European University
- “ Mechanisms for Effective Representation of Women in Kenya National Assembly **Dec 11, 2014**
and Senate: Challenges and Solutions for Redress”. A paper presented at the Colloquium
organized by the African Women’s Studies Centre and Heinrich Ball Foundation at the
University of Nairobi
- ”Linking Gender Research and Practice” A paper presented at Solidaridad
Eastern and Central African Expertise Centre, (S.E.C.A.E.C), **Nairobi, Kenya** **May 29,2012**
- “Understanding the Household Context and contribution of household within
Agricultural Value Chains” A paper presented at Gender Clinic Workshop for **May 28, 2012**
Agronomists, Organized by the Solidarid Organization at the Elmentaita Lodge,
Naivasha Kenya.
- “Challenges Facing Teenagers in the Contemporary Society.” Guest Speaker at a **March13, 2012**
Workshop for the Nyamira, County Children’s Assembly at the Kisii Agricultural
Research Institute (KARI).
- “Why in Invest in Education: Benefits and Challenges”. Guest Speaker at **April 5,2012**
Nyamusi Primary School, Nyamusi Division Education Day.
- Gender and Macroeconomic Strategies in Africa: An Overview of Approaches to **June 14-17, 2011**
Gender equality in Development strategy. A Paper presented at the TOT Workshop
of gender Responsive Economic Policy Management, United Nations African
Institute for Economic Development and Planning- Dakar Senegal
- Gender Issues and their Implications on the Girl Child Education among the Abagusii
Society. A Talk Presented at the Ikonge Girls P.A.G Secondary **Nov. 12, 2010**
School, Nyamira County, Kenya
- Socio- economic and Political Challenges that African women and Children Face **Dec. 10,2009**
Guest Speaker at the Valla Folks kola, Linkoping , Sweden
- “Farming and Food Provisioning: The Challenges of Mothering with Reduced **Oct.22-25, 2009**
Resources.” A paper presented at the Association for Research on Mothering (ARM)
Conference in Toronto, Canada
- “African Socio-economic, Political, and Cultural Aspects.” Guest Speaker at **Oct 16, 2009**
Estabrook School, West Lebanon, NH, USA

“Economic and Sexual Violence against Women: Analyzing the Impacts of Post-Election Ethnic Violence.” A paper presented at the Centre for Gender Excellence, Temus - Linkoping University, Sweden	June 14-18, 2009
“Cultural Representation of Childlessness: (H) stories of Motherhood Resistance.” A paper presented at the Association for Research on Mothering (ARM) Conference in New York City, USA	May 27-30, 2009
Making a Great First Impression Workshop: York University, Toronto, Canada	Jan 8, 2009
“African Women and Poverty: Strategies for Improving Rural Women’s Lives.” Guest Speaker, Women and Leadership Workshop at the Sautinjiwa Ministries, MD, USA	Dec. 27, 2008
An Introduction to POWER (Progress & Opportunities for Women’s Equality Rights): Africa/Canada in Toronto, Canada	Dec 9, 2008
“Modernization and the Gusii Traditional Marriages and Practices”. Guest Speaker, McLaughlin Fellows and Students Lunch Series, York University, Toronto, Canada	Nov. 2, 2008
“Locating the ‘SELF’ in the study: A historical Perspective of the Insider/Outsider in Field Research”. A paper presented at Dalhousie Graduate History Conference, at Dalhousie University, Halifax, Canada	Mar14-17, 2008
“Relationships Across Cultures and Communities”. Guest Speaker, women’s Studies Course- Feminist Approaches to Religion, York University, Toronto, Canada	Jan 22, 2008
“Media and Violence Against Women: A case of Ethnic Conflicts”. A paper presented at the 4th Annual Women’s Studies Graduate Conference, held at Southern Connecticut State University, New Haven – Connecticut, USA	Apr 1, 2006
“Globalization and Invisible Labourers in Kenya” A paper presented at the Mid - America Alliance for African Studies conference, Missouri State University, Springfield Missouri, USA	Sep 30 – Oct 1, 2005
“Female Genital Mutilation/Female Circumcision: A strategy for Controlling Women’s Sexuality.” A paper presented at the Graduate Women studies’ Association Symposium (GWSSA) held at York University, Toronto, Canada	Apr 13-4, 2005
“Globalization and Women Tea Farmers in Kenya”. A paper presented at a Workshop on Feminist Responses to Restructuring in the global South, York University, Toronto, Canada	Apr 22, 2005
“Ethnicity and Resources Control: A Study of Border Conflicts in Kenya”, Mid-America Alliance for African Studies (MAAAS). Tenth Annual conference Southern Illinois University, Edwardsville. USA	Oct. 1-2, 2004
Public Service management Seminar at the Kenya Institute of Administration (KIA) Nairobi, Kenya	Nov 18-22, 2002
“Time as Value: The Measurement and Management of Time in Productive Life and	Apr, 2002

Leisure”, Association of Social Anthropologists (ASA) Conference, Arusha, Tanzania	
“Recruitment, Retention, and Workplace of Choice in the Civil Service”, International Association of Schools and Institutes of Administration (IASIA) Conference, Athens, Greece	July, 2001
“Public Enterprises and Various Mixes of Public and Private Activities in East Africa; and Rural/ traditional Leadership systems in Kenya”, International Association of Schools and Institutes of Administration (IASIA) Conference, Paris, France	Sep, 1998
Fostering Gender Equity in the Workplace – Ghana Institute of Management and Public Administration, Accra, Ghana	Jan, 1998

RESEARCH INTERESTS

- | | |
|------------------------------------|--|
| ❖ African Cultures and Sexualities | ❖ Public Finance and Gender Responsive Budgeting |
| ❖ Employment and Labour Markets | ❖ Violence Against Women and Girls |
| ❖ Women, Work, and Gender Issues | ❖ Street Children in Rural African Cities |
| ❖ Gender and Trade | ❖ Gender and Macroeconomics Strategies in Africa |

INTERNATIONAL FELLOWSHIPS, AWARDS AND GRANTS AND

Research Fellowship program in Budapest European University	Jan-Apr 2016
Research fellow at the GexCel Centre in Linkoping University Sweden	Nov-Dec. 2009
Gendering Excellence Organization Conference, Travel, and Fellowship program	2009
The Dickey Center Conference Travel Support	2009
Canadian Commonwealth Fellowship	2003-2008
Doris Anderson Canadian Bursary	2005-2006
Kenya Public Service Reform Conference Travel Support	2001
Commonwealth Secretariat UK Conferences Travel Support	1998
Association of African Universities Grant for African Women, Ghana	1992-1995
Association of African Universities Grant for African Women, Ghana	1990-1991
University of Alberta International African Project Grant	1996-1997

SHORT TERM DEVELOPMENT COURSES

Training on Turn in Plagiarism detection Soft ware	June 9, 2016
Grants and Proposal Writing Workshop. Held at the University of Nairobi	March,2015
TOT Workshop of gender Responsive Economic Policy Management, United Nations African Institute for Economic Development and Planning-Dakar Senegal	June 14-17,2011
Gender-Responsive Economic Policy Management (Sponsored by African Institute for Economic development and Planning (IDEP) – United Nations development Programme), Dakar Senegal	Oct.10-31,2010
Faculty Voice group: A weekly Seminar in Effective Communication. Dartmouth Centre for Advancement of Learning, Dartmouth College, NH, USA	Sept-Nov,2009
Graduate Women’s Studies Program Seminars at York University, Toronto, Canada	2003 -2005
COMMUNITY SERVICE & OTHER ACTIVITIES	
Chairperson, Board of governor –Ekerubo Gietai TTI	April 2015 +3yrs
Member of the County National land Commission	Jan 2015+ 5yrs
Member of the Board of Management, Nyandoche Ibere Girls school	Jan 2016 +3yrs
Chairperson, Board of Management, Mogongo Secondary School	2011 -to date
Mentor of school girls at Ikonge Girls P.A.G. Secondary School	2010 - to date
Touch of Love and Morning Star Community Service - visiting the homeless and the Elderly, Toronto, Canada	2006 -2009
Mentor of school girls at Nyamiranga Mixed High School, Kenya	1999-2008
Resource Person - Centre for Intercultural Learning, Toronto, Canada	2004-2007
Moderator and Examiner, Kiswahili Examination Papers for the Kenya National Examination Council, Nairobi, Kenya	1995-2003